

# Behaviour Management policy



## **Our behaviour management policy**

We are committed to using effective behaviour management strategies to promote the welfare and enjoyment of all who attend our sessions. Wherever possible we work in partnership with both schools and parents, maintaining regular communication and using a clear and consistent approach.

This policy explains our behaviour management approach for both in school and out of school activities. If you have questions regarding a certain group or activity, please speak to the person running that activity and they will be happy to discuss their group's specific behaviour management strategy.

Whilst in our sessions we expect children to:

- Comply with the group's rules, which may differ depending on the group or activity but will be made clear to everyone attending the session.
- Respect one another, acknowledging that we are all different, but all deserve respect from others equally.
- Grow and develop in skills and character within a safe space.
- Be part of an environment that promotes the Christian principles of love and forgiveness for all.

## **Encouraging positive behaviour**

We strongly believe that positive behaviour should be encouraged and praised. This is always the first step in managing behaviour and should form a key part of any group. Through reinforcing this behaviour we can help all children understand what is expected of them and reduce negative behaviour.

How we encourage positive behaviour:

- Staff and volunteers will act as role models demonstrating our values of being Christ-centred, Pupil-focused, Integrous and Excellent.
- Regularly praising appropriate behaviour.
- Rewards e.g. points, prizes.
- Informing parents of individual achievements.
- Offering a wide range of activities and opportunities to reflect the individual needs and interests of the children.

## **Dealing with inappropriate behaviour**

It is inevitable that at times children will behave in a manner that is not suitable for our session. Staff will do their best to determine the cause or triggers of the inappropriate behaviour and try to prevent the situation from reoccurring.

Challenging behaviour will be addressed in a calm, firm and positive manner. We seek to build children up and demonstrate the characteristics of God. We aim to be fair and demonstrate love and forgiveness to all.

In the first instance staff will give a warning and explain why the behaviour is inappropriate. If the behaviour continues the child will be removed from the activity. If the behaviour continues, staff will meet with the parent or carer and implement a further behaviour management strategy which may result in the child not being able to attend further sessions for a period of time. The reasons for this will be clearly communicated to the parent/carer.

## **Physical Intervention**

Physical intervention will only be used as a last resort, when staff believe that immediate action is necessary to prevent injury to the child or others. If a member of staff has to physically restrain a child, their supervisor will be informed and an incident report form will be completed. The incident will be communicated to the parent or carer as soon as possible. All incident report forms will be kept under compliance of our GDPR policy.

At no time will The Family Trust ever use any form of physical punishment. We will take all reasonable steps to ensure that no child who attends our sessions receives physical punishment from any person who cares for or is in regular contact with the child or from any other person on our premises.